

**Lokmanya Tilak Janakalyan Shikshan Sanstha's**  
**Priyadarshini Institute of Engineering and Technology Nagpur**  
**INSTITUTIONAL CORE VALUES**

Priyadarshini Institute of Engineering and technology engages in a process of self and community reflection that would lead us to recognize and heighten awareness of the core values. Institution have already practiced and articulated, to seek agreement about those values, and to develop an institutional culture that holds itself accountable to those values. The Core values we practice at PIET are:

➤ **Commitment**

We are dedicated to meeting the needs of the communities we serve. PIET is committed to

- Support the mission and vision of the Institute.
- Cater on students and stakeholders needs.
- Fulfill the changing needs of our communities in a timely manner.
- Create new programs and services to meet identified needs.
- Continuously evaluate and improve programs, services, systems, and policies.

➤ **Respect**

We recognize the proficiency, capability of all members of the Institute community and encourage individual contribution. PIET will

- Include stakeholders in the decisions that affect them.
- Treat people with dignity and encourage feelings of self-worth.
- Promote trust through professional courtesy and fair treatment.
- Recognize and support employee and student contributions.

➤ **Excellence**

We strive to develop and pursue higher standards PIET will

- Exhibit quality in staffing, facilities, programs, and services.
- Promote continuous improvement.
- Anticipate needs and respond accordingly.
- Encourage creativity, innovation, and risk-taking.
- Utilize systems that promote student and employee success.
- Exceed student and stakeholder expectations.
- Encourage decision-making at the level of implementation.
- Encourage interdepartmental collaboration.
- View setbacks as learning experiences.

➤ **Accountability**

We assume and demonstrate responsibility for our actions. PIET will

- Take responsibility for personal and professional growth and development.
- Continuously evaluate and improve our systems and policies.
- Establish and communicate clearly defined and articulated goals and objectives.
- Ensure our work adds value to the College and District.
- Demonstrate fiscal and social responsibility.

➤ **Diversity**

We believe that our similarities and differences are opportunities for establishing a common bond and strengthening the College. PIET will

- Employ a College workforce that reflects the community we serve.
- Ensure fair and equal access for all.

- Recognize, appreciate, and celebrate the strength of diversity.
- Provide educational experiences that promote a greater appreciation for diversity.
- Implement learning activities that integrate diversity topics in the classroom.
- Seek and consider multiple points of view.